



## -- GUIDANCE NOTE --

### Staff Awareness

## Protection from sexual Exploitation and Abuse (PSEA) occupied Palestinian Territory (oPt)

#### Attn: UN Office Management and Human Resources

To help ensure that all UN staff are fully aware of their obligations towards the communities we serve in the occupied Palestinian territories (oPt), the PSEA Network is sharing the below communications package. It includes key informational materials for dissemination amongst all UN staff, volunteers, contractors, and personnel.

It is the responsibility of management, HR and PSEA/Safeguarding Focal points to ensure that every single member receives these materials and are fully aware of the UN's 0-tolerance policy, the PSEA 6 core principles, and how to report SEA allegations at your organizations.

**Note:** These materials are available to all UN agencies and can be adapted to suit specific contexts and needs.

Agencies are encouraged to include their logo and internal confidential reporting channels.

### 1. No Excuse Card

For dissemination to each UN personnel. Please print and disseminate these No-Excuse cards to each and every UN personnel and contractors.

[No-Excuse Arabic](#)

[No-Excuse English](#)

### 3. Roll-Up

Portable signage for placement at meetings, trainings and workshops.

[PSEA Roll Up Arabic](#)

[PSEA Roll Up English](#)

### 2. Office Posters

Two posters are available, summarizing the PSEA Six Core Principles, and the 3 Rs: Recognize, Report and Respond. These posters are for placement at humanitarian agencies premises including offices, meeting rooms, warehouses, and guest houses, ensuring accessibility and visibility by personnel.

[3Rs and 6 core principles posters Arabic](#)

[3Rs and 6 core principles posters English](#)

### 4. Digital Nudges

Three digital nudges are available for circulation through e-mail and office communication networks.

It is recommended to circulate each nudge separately, one in each consecutive month, ensuring that all teams are reminded of PSEA principles.

[Nudge 1. SEA is a violation](#)

[Nudge 2. Mandatory SEA Reporting](#)

[Nudge 3. PSEA 6 Core Principles](#)



الحماية من الاستغلال  
والاعتداء الجنسيين  
Protection from Sexual  
Exploitation and Abuse  
(PSEA)

#### Contact the PSEA Network in oPt:

For inquiries or to request open-source documents, please send us an e-mail to: [nrantisi@unicef.org](mailto:nrantisi@unicef.org).