

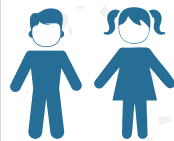
Protection from Sexual Exploitation and Abuse - State of Palestine

PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) SIX CORE PRINCIPLES



1. NO SECOND CHANCES

SEA constitutes acts of gross misconduct and are grounds for termination of employment.



2. NO SEX WITH CHILDREN

Any sexual activity with children (persons under the age of 18) is strictly prohibited.



3. DO NOT HIRE OR PAY ANYONE FOR SEX

Exchange of money, employment, goods or services for sex is prohibited, including hiring and soliciting commercial sex workers.



4. NO SEX WITH BENEFICIARIES

Any sexual relationship with beneficiaries involving improper use of rank or position is prohibited.



5. ALWAYS REPORT SEA

It is mandatory for all humanitarian and development actors to report all suspicions of SEA through their internal reporting channels and inform their UN funding/partnering agency when applicable.



6. DISCOURAGE SEA AROUND YOU

Humanitarian/development workers must create and maintain an environment free from SEA and promote their code of conduct.



UNITED NATIONS



الحماية من الاستغلال
والاعتداء الجنسيين
Protection from Sexual
Exploitation and Abuse
(PSEA)



oPt HF oPt
Humanitarian
Fund

A MESSAGE TO ALL STAFF AND HUMANITARIAN WORKERS ON PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE

1.RECOGNIZE:

Sexual Exploitation and Abuse is strictly prohibited.

Know the rules and adhere to the code of conduct. Any sexual activity with a child (person under the age of 18) is considered sexual abuse regardless of consent or local laws. Not knowing the person's true age is not an excuse. It is strictly forbidden to exchange money, employment, goods or services with anyone for sexual favors. Sexual exploitation and abuse will result in dismissal.



Know and abide by the rules and get trained.

✓ Be informed

✗ No excuse for sexual misconduct

2.REPORT:

Don't expect someone else to!

You must report any concerns or suspicions regarding sexual abuse and exploitation promptly to your organization. You don't have to be certain, you don't have to know for sure. Know your organization's reporting and complaints procedures and follow them.



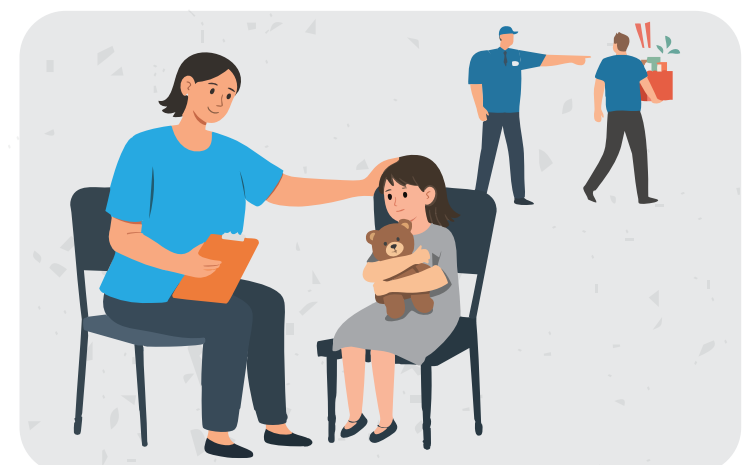
✓ Report

✗ Investigate

3.RESPOND:

Know how to respond if you are contacted by a survivor.

Consider safety and wellbeing of the survivor and offer comfort. Respect the confidentiality and wishes of the survivor. Provide accurate information to the survivor regarding all available services, including medical and psychosocial support. Make referrals as appropriate, if agreed and requested by the survivor.



✓ Listen

✓ Reassure

✗ Criticize or judge



UNITED NATIONS



الحماية من الاستغلال
والاعتداء الجنسيين
Protection from Sexual
Exploitation and Abuse
(PSEA)



oPt HF oPt
Humanitarian
Fund