A MESSAGE TO ALL STAFF AND HUMANITARIAN WORKERS ON PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE

1. RECOGNIZE:

Sexual Exploitation and Abuse is strictly prohibited.

Know the rules and adhere to the code of conduct.
Any sexual activity with a child (person under the age of 18) is considered sexual abuse regardless of consent or local laws. Not knowing the person's true age is not an excuse.
It is strictly forbidden to exchange money, employment, goods or services with anyone for sexual favors.
Sexual exploitation and abuse will result in dismissal.



Know and abide by the rules and get trained.

✓ Be informed ✗ No excuse for sexual misconduct

2. REPORT:

Don't expect someone else to!

You must report any concerns or suspicions regarding sexual abuse and exploitation promptly to your organization.
You don't have to be certain, you don't have to know for sure.
Know your organization's reporting and complaints procedures and follow them.



✓ Report ✗ Investigate

3. RESPOND:

Know how to respond if you are contacted by a survivor.

Consider safety and wellbeing of the survivor and offer comfort.
Respect the confidentiality and wishes of the survivor.
Provide accurate information to the survivor regarding all available services, including medical and psychosocial support.
Make referrals as appropriate, if agreed and requested by the survivor.



✓ Listen ✓ Reassure ✗ Criticize or judge

UNITED NATIONS

الحمـــاية من الاستغلال والاعتـــداء الجنسيـــن
Protection from Sexual Exploitation and Abuse (PSEA)

oPt HF oPt Humanitarian Fund