

OUR OBLIGATION TO PROVIDE A SAFE AND DIGNIFIED EDUCATIONAL ENVIRONMENT FOR ALL

1. RECOGNIZE:

Sexual Exploitation and Abuse is strictly prohibited.

- Know the rules and adhere to the code of conduct.
- Any sexual activity involving a beneficiary or any person receiving humanitarian assistance, including children (any person under the age of 18), constitutes sexual abuse, regardless of whether consent is claimed or perceived. Such conduct violates Palestinian social norms, the United Nations policies, and international human rights and children's rights.
- It is strictly prohibited to exchange money, employment, goods or services, etc. with anyone for sexual favors. Sexual exploitation and abuse will result in dismissal.



Know and abide by the rules and get trained.

✓ Be informed ✗ No excuse for sexual misconduct

2. REPORT:

Don't expect someone else to!

- You must report any concerns or suspicions regarding sexual abuse and exploitation promptly to your organization.
- You don't have to be certain, you don't have to know for sure.
- Know your organization's reporting and complaints procedures and follow them.



✓ Report ✗ Investigate

3. RESPOND:

Know how to respond if you are contacted by a survivor.

- Consider safety and wellbeing of the survivor and offer comfort.
- Respect the confidentiality and wishes of the survivor.
- Provide accurate information to the survivor regarding all available services, including medical and psychosocial support.
- Make referrals as appropriate, if agreed and requested by the survivor.



✓ Listen ✓ Reassure ✗ Criticize or judge

REPORTING IS MANDATORY FOR ANY BEHAVIOR THAT HARMS CHILDREN, INCLUDING SEXUAL EXPLOITATION AND ABUSE:

- Any behavior that harms children or places them at risk must be reported through the school's approved and confidential reporting channels.
- If a child discloses an incident to you, listen carefully, reassure them, and do not ask detailed questions or attempt to investigate the incident yourself.



How to report:

1. The school counsellor.
2. UNICEF Hotline: 1800 500 800 (Available from 9:00 am to 9:00 pm)
3. SAWA Helpline: 164 (Available 24 hours a day, 7 days a week)